



VOLUNTEER WAIVER

If accepted as a Menifee Valley Community Cupboard and/or Thrift Shop volunteer I agree to the following:

1. My volunteer services are donated without contemplation of compensation or future employment and given with humanitarian and charitable reasons.
2. I shall endeavor to be courteous, conscientious, and conduct myself in a professional manner.
3. I shall always uphold the philosophy and standards of Menifee Valley Community Cupboard and Menifee Valley Thrift Shop.
4. If I have an issue related to the staff or other volunteer, I will attempt to resolve the issue with the manager first. If the issue cannot be resolved, then I may elect to take the matter to the Program Director or Thrift Shop Director based on my area of service.
5. I understand that volunteers are always welcome to shop at the Thrift Shop when they have completed their volunteer shift at either facility.
6. I understand that management reserves the right to terminate my volunteer status at any time.
7. I understand that the information I have given in my application may be verified.

I wish to volunteer for the Menifee Valley Community Cupboard and/or Menifee Valley Thrift Shop. I understand that the nature of the volunteer activities that I may perform in my capacity as a volunteer may involve physical activity, contact with unidentified/unfamiliar persons, or other potential risk of bodily injury or damage to property. Knowing this and in consideration of being accepted as a volunteer, I HEREBY ASSUME FULL AND COMPLETE RESPONSIBILITY FOR ANY PERSONAL INJURY AND/OR PROPERTY DAMAGE THAT I SUSTAIN OR CAUSE DURING MY PARTICIPATION AS A VOLUNTEER. IN ADDITION, I HEREBY RELEASE, HOLD HARMLESS AND COVENANT NOT TO FILE SUIT AGAINST THE MENIFEE VALLEY COMMUNITY CUPBOARD OR THE MENIFEE VALLEY THRIFT SHOP AND ANY OF THEIR EMPLOYEES, VOLUNTEERS, PARTNERS, AGENTS, SPONSORS, BOARD MEMBERS AND SUCCESSORS FROM ANY AND ALL LOSS, LIABILITY OR CLAIMS I MAY HAVE ARISING OUT OF MY SERVICE AS A VOLUNTEER.

I also understand that as a volunteer, I may become privy to confidential information about the Menifee Valley Community Cupboard, Thrift Shop and its clients. I agree to maintain the confidentiality of any information about the Menifee Valley Community Cupboard and Menifee Valley Thrift Shop, its internal procedures, business operations, personnel information and the like that is not otherwise publicly disclosed by Menifee Valley Community Cupboard. I will not use any confidential information in any matter that will be detrimental to Menifee Valley Community Cupboard or the Menifee Valley Thrift Shop, and I will avoid all actions that might impair the reputation of Menifee Valley Community Cupboard and Menifee Valley Thrift Shop.

Signed: _____

Date: _____

Print: _____